

#### 2021 WARN Notices

#### 2021 Missouri WARN Log

Worker Adjustment and Retraining Notification Act (WARN Act) notices received from employers by the Missouri Office of Workforce Development's Dislocated Worker Program, January through December 2021.

Media inquiries concerning this information should be directed to the Missouri Department of Higher Education and Workforce Development Communications Team.

DATE RECEIVED	COMPANY NAME	INDUSTRY	LOCATION	COUNTY	REGION	TYPE	LAYOFF DATE	# AFFECTED
01/14/2021	Wyndham Vacation Ownership	Travel - Vacation Rental	Branson	Taney	Branson & Vacinity	Layoff	01/08/2021	12
01/21/2021	ABM Aviation		St. Louis		St. Louis & Vacinity	Layoff	02/28/2021	85
02/08/2021	American Airlines	Travel - Airline	St. Louis	St. Louis County		Layoff	04/01/2021	1,173
02/23/2021	Great Circle 🔁	Residential Treatment	Webster Groves			Layoff	05/01/2021	117
03/04/2021	Pomeroy 🔁					Closing	04/30/2021	16
03/16/2021	Natiolan Express LLC DBA Durham School Services	Transportation	Wright City	Warren		Layoff	07/14/2021	47
02/16/2021	Graham Packaging 🔁	Manufacturing	North Kansas City	Clay		Layoff	06/03/2021	67

521	100	651	63	29	146	213	427	42	111	124	330 remote workers
05/31/2021	05/31/2021	08/08/2021	07/02/2021	07/09/2021	08/01/2021	02/05/2021	02/08/2021	09/14/2021	08/20/2021	09/30/2021	11/19/2021
Layoff	Layoff	Layoff	Layoff	Layoff	Layoff	Layoff	Layoff	Layoff	Layoff	Layoff	Layoff
Warren	St. Louis County	St. Louis County	Greene	St. Louis County	St. Charles County	Platte	Platte	St. Charles County	St. Louis County	Audrain	St. Louis
Lee's Summit	St. Louis	St. Louis	Springfield	Hazelwood	Wentzville	Riverside	Riverside	Wentzville	Maryland Heights, Bridgeton	Mexico	St. Louis
Government Services Contractor	Facilities Services/Janitorial	Healthcare IT Services	Manufacturing	Delivery Services	Manufacturing Services Support	Automotive Manufacturing	Automotive Manufacturing	Metal Processing	Pharmaceutical Production	Bakery	Healthcare Information
Pacific Architects and Engineers (PAE) T Update 10/04/2021	ABM Industry Groups, LLC	Ascension Technologies - April 2021 📆	Masonite Corporation 🔁	Associated Couriers 🔂	Leadec Corp.	Adient 🔁	Yanfeng USA Automotive Trim Systems, Inc.	TIMET	Nesher Pharmaceutical	Rise Baking 🔁	Ascension Technologies -
03/31/2021 10/04/2021 Update	04/16/2021	04/28/2021	05/05/2021	05/11/2021	06/03/2021	06/22/2021 (Updated 09/14/2021)	06/30/2021	07/15/2021	07/21/2021	07/29/2021	09/15/2021

(18 located in Missouri)	12	52	25	4,088
	11/30/2021 12	12/01/2021	01/05/2022	TOTAL
	Layoff	Layoff	Layoff	
County		St. Louis County	Pike	
	Overland Park, KS	Bridgeton	Eolia	
Technology Services	Government Contractor	Auto Parts Manufacturing	Nature and Organic Materials Manufacturing	
September 2021 🔁	PAE - Overland Park 🔂	Challenge Manufacturing Company 🔁	American Botanicals 🔁	
	10/01/2021	10/04/2021	11/03/2021	

#### January 14, 2021

WARN Coordinator
Missouri Department of Higher Education &
Workforce Development
Office of Workforce Development
P.O. Box 1087
Jefferson City, MO 65102

Phone: 573-522-2744 Fax: 573-751-8162

Email: <a href="mailto:lisa.marshall@dhewd.mo.gov">lisa.marshall@dhewd.mo.gov</a>;

ETT.DWD@dhewd.mo.gov

Mike Scofield, Presiding Commissioner Taney County Commission 132 David Street

Forsyth, MO 65653 Phone: 417-546-7204 Fax: 417—546-3931

Email: MikeS@co.taney.mo.us

Edd Akers, Mayor Branson City Hall 110 West Maddux Street Suite 210

Branson, MO 65616 Phone: 417-334-3345

Email: eakers@bransonmo.gov

Dear Mayor Edd Akers, Ms. Marshall & Mr. Scofield,

This letter is to inform you that as a result of new unforeseen business circumstances resulting from the sudden and unprecedented effects of the coronavirus outbreak on our business, Wyndham Vacation Ownership (the "Company") will conduct temporary furloughs at its facility located at 1110 Willow Bend Drive, Branson, MO 65616 (the Branson Meadow Sales). The entire facility will not be closed.

Employee separations in connection with this action occurred on January 9 and 16, 2021. The Company has conducted prior layoffs at this location which were separate and distinct actions from the current layoffs but we are including information regarding those actions in this notice for your information and in good faith. Enclosed is a listing of the job titles of positions affected, and the number of affected employees in each job classification. Employees will be separated in accordance with the enclosed schedule.

We apologize that we were unable to provide more advance notice of the action. The speed and vast reach of the physical calamity that is the coronavirus outbreak, as well as the different and new declaration of a state of emergency and directives at the federal, state and local level, including but not limited to: the recent phased opening of the different states, the subsequent orders at different levels that were issued and which have been abruptly changed or modified in light of new developments, the directives and unexpected extension of those for individuals to remain in place, with exception for essential needs, in certain jurisdictions, the directives for individuals to avoid congregating, limit travel and to work remotely was unforeseeable and caused, and will continue to cause, among other things, a drastic impact on the Company's business, including but not limited to the closure of properties, travel restrictions, customer cancellations, closing operations and uncertain future such that the Company does not have alternative work to offer to its affected employees. These new and recent business circumstances were not reasonably foreseeable as of the time that notices

would have been required. After reviewing our staffing and business needs, we are providing this notice to you at the earliest possible time.

The affected employees do not have any bumping rights.

Very truly yours,

WYNDHAM VACATION OWNERSHIP, INC. WYNDHAM DESTINATIONS, INC.

Enclosure (list of job titles of positions to be affected, the number of affected employees in each job classification, and schedule of separations)

Job Title	Separation Date	Separation Status	# of Employees
Coordinator, Business Operations I	1/9/2021	Temporary Furlough	1
	1/16/2021	Temporary Furlough	1
Coordinator, Business Operations II	1/9/2021	Temporary Furlough	1
Coordinator, Marketing In House I	1/9/2021	Temporary Furlough	2
OPC-CMP	1/9/2021	Temporary Furlough	3
OPC-CMP - In House	1/9/2021	Temporary Furlough	1
Representative, Quality Assurance	1/9/2021	Temporary Furlough	2
Representative, Sales Discovery	1/8/2021	Temporary Furlough	1

### **MEMORANDUM**



TO: Mardy Leathers and Chris Slinkard

FROM: Karla Houchins and Lynn Wehmeier

**SUBJECT:** Wyndham Vacation Ownership, Branson - Revised

**DATE:** July 31<sup>st</sup>, 2020

CC: Mark Stombaugh, Tammy Floyd, Myra Huhmann, Traci Albertson, Sherri Baumeister, Maggie Kost,

Spencer Clark, Amanda McComb, Mathew Hankins

#### Company Name and Address

Wyndham Vacation Ownership 1110 Willow Bend Drive, Branson, MO 65616

#### Date / Source of Notification

July 30<sup>th</sup>, 2020 – WARN Received January 14, 2020 – WARN Received

#### Summary

Wyndham Vacation Ownership has been experiencing a lack of work due to COVID-19, which has led to their decision for layoff. **131** individuals are considered to be permanently laid off; **30** individuals are being termed a furlough situation. These **161** employees are skilled in **housekeeping**, **food and beverage service**, **front desk work**, **and maintenance**.

Memo for informational purposes only, no meeting will be held. ETT information has been provided to employer via email for distribution to the workers.

#### **Layoff Dates**

April 3<sup>rd</sup> – August 1<sup>st</sup>, 2020 January 9, 2021, January 16, 2021

WIOA Region

Ozark

**Union Name / Contact** 

N/A

**Meeting Dates** 

**Employer Meeting** 

July 30<sup>th</sup>, 2020, January 19, 2021

Worker Meeting

N/A

**Possibly Trade Impacted** 

N/A

Trade Act Petition Filed

N/A

WARN

Click **here** to view WARN information if available.

#### **Worker Meeting Location**

N/A

#### Revisions

6 of the 30 employees furloughed in the previous WARN were recalled. An additional 12 employees, skilled in operations, quality assurance, marketing and sales were furloughed in January due to COVID-19 slowdown. These layoffs are expected to be temporary.

For additional information about Missouri Division of Workforce Development services, contact a Missouri Job Center near you. Locations and additional information are available at jobs.mo.gov or (888) 728-JOBS (5627). Missouri Division of Workforce Development is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Missouri Relay Services are available at 711.



Luke Lindberg
Assistant General Counsel
ABM Industries, Incorporated
1350 Euclid Avenue
Suite 1500
Cleveland, Ohio 44115
Office: (216) 535-2673
Luke.lindberg@abm.com

January 20, 2021

#### Via Federal Express Delivery and Email at dwdcommunications@dhewd.mo.gov

Missouri Office of Workforce Development Attn: WARN Coordinator 301 W. High Street Jefferson City, Missouri 65102

Dear Sir or Madam:

The purpose of this letter is to inform you that effective February 28, 2021, ABM Aviation, Inc. ("ABM") will no longer be providing Parking Facilities Services at the Lambert International Airport ("Lambert"), which is located at 10701 Lambert International Boulevard, St. Louis, Missouri 63145.

As a result, ABM will be laying off 85 employees at this location. This action is expected to be a permanent action for ABM. However, we understand another vendor will be assuming this contract following ABM's departure and retaining all soon to be former ABM employees.

Enclosed is a list of the job titles of positions that will be affected and the number of affected employees in each job classification. The employee separations will all take place on February 28, 2021. Certain employees are members of Teamsters Union Local No. 618, but none of these employees have bumping rights at this account. I have also enclosed examples of the written notices we provided to our union and non-union employees on today's date.

Sincerely.

Luke Lindberg

Assistant General Counsel

Enclosures

#### JOB TITLE AND NUMBER OF AFFECTED EMPLOYEES

Job Titles	Number of Employees in Job Title
Managers	14
Supervisors	1
HR Specialists	1
Attendants	7
Porters	9
Shuttle Drivers	34
Maintenance	10
Agents	2
Traffic Control	1
Cleaners	2
Cashiers	5

January 20, 2021

#### VIA HAND DELIVERY

William Dupske

Dear Mr. Dupske:

The purpose of this letter is to inform you that effective <u>February 28, 2021</u>, ABM Aviation, Inc. ("ABM") will no longer be providing Parking Facilities Services at the Lambert International Airport, which is located at 10701 Lambert International Boulevard, St. Louis, Missouri 63145. ABM will be laying off more than 50 employees at this location. This action is expected to be a permanent action for ABM and will impact all 85 employees, including all Managers, HR Specialists, Attendants, Porters, Shuttle Drivers, Maintenance Employees, Agents, Traffic Control Employees, Cleaners and Cashiers associated with ABM's Parking Facilities Services at this facility.

Consequently, your employment will terminate on <u>February 28, 2021</u>. As you know, you are not the member of a Collective Bargaining Unit and you are not entitled to bumping rights.

ABM understands that a subsequent vendor will be providing Parking Facilities services at the Lambert International Airport effective March 1, 2021 and will be offering employment to you. However, such employment is not guaranteed and we do not have any information about such employment at this time. At any time, you may visit <u>ABM.com</u> to apply for other positions at ABM for which you feel you may be qualified.

Sincerely,

NS Kluf

Rex Gould

Senior Human Resources Business Partner

January 20, 2021

#### **YIA HAND DELIVERY**

Mohammed Abdallah

Dear Mr. Abdallah:

The purpose of this letter is to inform you that effective <u>February 28, 2021</u>, ABM Aviation, Inc. ("ABM") will no longer be providing Parking Facilities Services at the Lambert International Airport, which is located at 10701 Lambert International Boulevard, St. Louis, Missouri 63145. ABM will be laying off more than 50 employees at this location. This action is expected to be a permanent action for ABM and will impact all 85 employees, including all Managers, Supervisors, HR Specialists, Attendants, Porters, Shuttle Drivers, Maintenance Employees, Agents, Traffic Control Employees, Cleaners and Cashiers associated with ABM's Parking Facilities Services at this facility.

The job titles and numbers of impacted employees within each job title are as follows:

- Managers (14)
- Supervisors (1)
- HR Specialists (1)
- Attendants (7)
- Porters (9)
- Shuttle Drivers (34)
- Maintenance (10)
- Agents (2)
- Traffic Control (1)
- Cleaners (2)
- Cashiers (5)

Consequently, your employment will terminate on <u>February 28, 2021</u>. As you know, you are a member of Teamsters Union Local No. 618, but you are not entitled to bumping rights at this account.

ABM understands that a subsequent vendor will be providing Parking Facilities services at the Lambert International Airport effective March 1, 2021 and will be offering employment to you. However, such employment is not guaranteed and we do not have any information about such employment at this time. At any time, you may visit <u>ABM.com</u> to apply for other positions at ABM for which you feel you may be qualified.

Sincerely,

Rex Gould

Senior Human Resources Business Partner



February 5, 2021

WARN Coordinator
Missouri Department of Higher Education &
Workforce Development
PO Box 1087
Jefferson City, Missouri 65102
ETT.DWD@dhewd.mo.gov

VIA E-MAIL

Mayor Lyda Krewson City Hall Room 200 1200 Market Street St. Louis, Missouri 63103 krewsonl@stlouis-mo.gov

**VIA E-MAIL** 

Dr. Sam Page, St. Louis County Executive County Administration Building 41 South Central Ave Clayton, Missouri 63105 cecomments@stlouisco.com

**VIA E-MAIL** 

Re: Notification Pursuant to the Worker Adjustment and Retraining Notification Act (29 U.S.C. § 2101 et seq.) and Other Laws/Requirements as Applicable

Dear officials:

This notice is provided by American Airlines, Inc., pursuant to the Worker Adjustment and Retraining Notification Act ("WARN") and all regulations promulgated thereunder, as well as state and local laws, to the extent such laws are applicable ("mini-WARN"). Although it is not clear whether this notification is required, and without waiving any defenses, the Company is providing this disclosure to you based on the best information available to the Company at this time.

As a result of unforeseeable circumstances beyond the Company's control, specifically the COVID-19 pandemic, the Company has carefully analyzed its available options, and it is with regret that I report to you that the Company anticipates taking job actions towards employees who work at the following locations and which may be subject to WARN and/or mini-WARN notice requirements:

• St. Louis Apt 10701 Lambert International Blvd. St. Louis MO 63145

There are 1,170 employees who are expected to be furloughed on April 10, 2021 or within 14 days following such date. Represented employees in all job classification have





bumping rights except for Pilots and Flight Attendants. The furloughs are expected to be temporary. To the extent furlough benefits are required by the applicable collective bargaining agreement or otherwise by law/regulation, the Company intends to comply with such requirements, otherwise, no furlough benefits will be provided. It is our sincere hope that this number decreases based on factors such as additional voluntary leaves of absences and voluntary early outs, or changes in the demand environment.

There are 3 employees who will be discharged on April 1, 2021 or within 14 days following such date. These employees have no bumping rights. The terminations of employment are expected to be permanent.

As permitted by WARN, the following additional information is available to you upon request (it is maintained on site and is readily accessible): The anticipated schedule for implementing these job actions (if a schedule applies); the job titles of positions to be affected, and the number of affected employees in each job classification; the name of each union representing affected employees, if any; and the name and address of the chief elected officer of each union, if any. This information is available broken down by location if multiple locations are involved.



VIA EMAIL AND U.S. MAIL

February 23, 2021

Lisa Marshall
WARN Coordinator
Missouri Department of Higher Education and Workforce Development
Office of Workforce Development
P.O. Box 1087
Jefferson City, MO 65102
ETT.DWD@dhewd.mo.gov

Mayor Gerry Welch 320 Gray Ave. Webster Groves, MO 63119 Mayor@webstergroves.org

Re: Notice Pursuant to Federal Worker Adjustment and Retraining Notification

Act

Dear Ms. Marshall and Mayor Welch:

Pursuant to the federal Worker Adjustment and Retraining Notification Act ("WARN Act"), this letter serves as official notice that Great Circle will permanently close its residential treatment program on the Webster Groves campus, located at 330 North Gore Avenue, Webster Groves, MO 63119. It is anticipated that Great Circle will begin eliminating positions on May 1, 2021, and that position eliminations will continue until final closure, which is anticipated to occur by the end of 2021. Great Circle has determined a schedule for separations occurring on June 1, 2021, which will be addressed in a separate letter. At this time, Great Circle has not determined the schedule for separations occurring after June 1, 2021. Once Great Circle determines the anticipated separation period(s) for employees separating after June 1, 2021, we will provide updated information.

Approximately 115 employees will be affected by the elimination of positions on May 1, 2021 due to the closure of the residential treatment program in Webster Groves. Enclosed is a list identifying the positions that will be eliminated on May 1, 2021 and the number of affected employees in these positions. The affected employees are not represented by a labor union. No bumping rights exist for the affected employees. The number of employees affected by the closure is subject to change to the extent that

employees apply for and are offered positions to work in other programs in Webster Groves or at other Great Circle locations following the date of this letter.

This letter is intended to comply with Great Circle's notice obligations, if any, under the WARN Act. The giving of this notice, however, shall not constitute an acknowledgment by Great Circle of any obligations under the WARN Act in the event the effects of the layoff are such that the WARN Act requirements do not apply.

Positions impacted by the closure of the residential treatment program on Great Circle's Webster Groves campus (departure on May 1, 2021):

Position <sup>1</sup>	Number of Employees	Approximate Separation
	Linployees	Date
Administrative Assistant	1	May 1, 2021
Assistant - Certified Occupational	1	May 1, 2021
Therapist		
Case Manager	3	May 1, 2021
Consultant - Behavior	5	May 1, 2021
Coordinator - After Care	1	May 1, 2021
Coordinator - Medical Services	1	May 1, 2021
Director - Autism Services	1	June 1, 2021
Lead - Overnight Youth Care Specialist	3	May 1, 2021
Lead - Youth Care Specialist	6	May 1, 2021
Licensed Practical Nurse	1	May 1, 2021
Manager - Clinical Services	1	June 1, 2021
Manager - Milieu Services	1	June 1, 2021
Manager - Nursing Services	1	May 1, 2021
Registered Nurse - RN	1	May 1, 2021
Specialist - Youth Care	73	May 1, 2021
Supervisor - Case Manager	1	May 1, 2021
Supervisor - Cottage Life	13	May 1, 2021
Technician - Certified Medication	1	May 1, 2021
Therapist I - Admissions PHP IOP	1	May 1, 2021
Residential		
TOTAL	117	

Position titles are identified as of February 23, 2021.



February 26, 2021

Lisa Marshall
Missouri Department of Higher Education & Workforce Development
P.O. Box 1087
Jefferson City, MO 65102
lisa.marshall@dhewd.mo.gov

RE: Notice of Business Closing

Dear Ms. Marshall:

Pomeroy Technologies, LLC ("Pomeroy") will be permanently eliminating positions associated with one of its service contracts, which will be terminated on April 30, 2021. This action is expected to result in the permanent elimination of 16 employees who are in Missouri.

The company expects to begin eliminating positions on April 30, 2021 and will continue in phases until complete closure on April 30, 2021. The hourly employees are not represented by any union.

The following job titles will be affected by this layoff: ADM Support, Analyst, Analyst Assistant, Briefing Coordinator, CIT, Client Service Operator, Compliance Analyst, Customer Assistant, DR Shipping and Receiving, EMT, Escort Operator, Inventory Controller, Manager, Etoc Assistant, Production Support Analyst, Program Advisor, Program Manager, PSM Transition Manager, Shared Asset Manager, Site Supervisor, and Supervisor.

The company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination.

### national express



March 15, 2021

#### VIA U.S. MAIL AND EMAIL

Dan Rowden Mayor, City of Wright City, MO City Hall 636 Westwoods Road, Wright City, MO 63390 Email: mayor@wrightcity.org

President Jeffrey Hall Teamsters Local 610 11472 Schenk Drive Suite E Maryland Heights, MO 63043

Email: <u>Jeff@teamsterslocal610.org</u>

WARN Coordinator Missouri Department of Higher Education & Workforce Development Office of Workforce Development PO Box 1087 Jefferson City, MO 65102 1-800-877-8698

Email: ETT.DWD@dhewd.mo.gov

Re: Announcement of Planned Site Closure

#### Dear Sir/Madam

This document constitutes notice pursuant to the Worker Adjustment and Retraining Notification Act ("WARN Act") that Durham School Services ("Durham") will be closing its facility located at: 50 Wildcat Drive, Wright City, MO 63390; as a result, all employees will be impacted. This closure is expected to be permanent.

We anticipate that all terminations of employment will take place on or around July 14, 2021, at which time our contract with Wright City R-II School District expires.

At that time, the employment of all union represented and non-union represented employees with Durham will cease. The elimination of these positions at Durham is permanent and there are no bumping rights. The affected job classifications are below.

Job Title	Number of Employees	
Driver.420		25
Bus Assistant.460		16
Cover Driver.431		3
General Manager III.792		1
Lead Technician.691		1
Dispatcher.733		1
Grand Total		47



National Express, LLC 2601 Navistar Drive Lisle, IL 60532







March 3, 2021

#### **VIA FEDEX**

Lisa Marshall, WARN Coordinator
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
PO Box 1087
Jefferson City, MO 65102

Attention:

Missouri Department of Higher Education & Workforce Development.

Office of Workforce development

Re: WARN Act Notice - Plant Shutdown - Graham Packaging North Kansas City Plant

Dear Ms. Marshall:

We regret to inform you that Graham Packaging Company ("Company") plans to permanently cease all operations and close the manufacturing plant located at 1253 Murray Drive. North Kansas City, MO 64116 (the "NKC Plant"). The closure will affect all 67 hourly and salaried employees at the facility.

The expected date of the plant closure is July 31, 2021. The closure process will commence in June and will end by August 31, 2021. The layoffs will be staggered. The first layoffs will occur on June 3, 2021, or within 14 days thereafter. The next rounds of layoffs will occur on June 21, July 5, and July 26, 2021, or within 14 days after each of those dates. A few employees may be asked to remain employed beyond July 26, 2021, for the purpose of dismantling equipment and assisting with general cleanup, but they will be laid off as soon as that work is completed in August 2021.

The Company notified the employees of the plant closing at meetings held on March 2<sup>nd</sup> through March 5<sup>th</sup> 2021.

A complete list of the affected job titles and the number of the workers holding those jobs is attached Exhibit A.

Production and maintenance employees at the NKC Plant are represented by the United Steelworkers of America, AFL-CIO, CLC and its Local # 20. The chief elected officer of Local # 20 is:

Eddie Eckles Local President USW District 11 AFL-CIO, CLC, Local #20 3433 Broadway Street NE, Suite 315 Minneapolis, MN 55413 (612) 623-8045 - Telephone

For employees who are represented by the Union, bumping rights exist as provided in the collective bargaining agreement

For employees who are not represented by the Union, no bumping rights exist.

This notice is based on the best information currently available. The Company will keep you informed regarding any changes to the schedule for anticipated layoffs as more information is available.



March 29, 2021

PAE National Benefits Center Contract
WARN Notification Update

WARN Coordinator
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
PO Box 1087
Jefferson City, MO 65102

#### Dear WARN Coordinator,

Email: ETT.DWD@dhewd.mo.gov

You were previously provided notice on or about December 28, 2020 pursuant to the Worker Adjustment and Retraining Notification Act (WARN) of a potential separation of employment due to the United States Citizenship and Immigration Services' (USCIS) sudden and unforeseen decision to descope its contract with PAE at the site located at 850 NW Chipman Road, Suite 5000, Lee's Summit, MO 64063 and 2620 NE McBaine Drive, Lee's Summit, MO 64064. This is to provide you with an update regarding that earlier WARN notice sent on or about December 28, 2020.

USCIS has granted another extension of the current contract, indicating that it will again have the option of non-renewal on May 31, 2021. Therefore, the earliest possible date of separation has been extended until **May 31, 2021**. This notice is given conditional upon the non-renewal of PAE's contract with USCIS beyond May 31, 2021. The impacted employees are not represented by a union.

The number of PAE impacted employees is <u>537</u>. A list of the positions is below:

PAE NBC Lees Summit Titles	# of Incumbents
Administrative Services Supervisor	25
Computer Operator I	3
Data Entry Operator II	7
General Clerk I	256
General Clerk II	178
General Clerk III	38
Manager, Administrative Services	3
Sr. Human Resources Business Partner	1
Program Manager	1
Program Quality Control Analyst II	2
Program Quality Supervisor	2
Quality Review Specialist III	3
Shipping Packer	13
Technical Writer II	1
Truck Driver, Heavy	4
Grand Total	537



Notifications have been sent to the following:

#### State

WARN Coordinator
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
PO Box 1087
Jefferson City, MO 65102
Email: ETT.DWD@dhewd.mo.gov

#### **Jackson County**

County Executive Frank White, Jr. Jackson County Missouri Jackson County Courthouse 415 E 12th Street Kansas City, MO 64106

Email: mhennosy@jacksongov.org

#### WIB

Chairperson Betty Freeman-Boots
Eastern Jackson County Workforce Development Board
400 NW Murray Road
Lee's Summit, MO 64081
816-246-4343
Email: bfreeman@jkv.org

#### Mayor William A. Baird

220 SE Green St. Lee's Summit, MO 64063 wbaird@cityofls.net

Thank you.

Sincerely,

Frank Kose, NBC Program Manager



October 1, 2021

PAE National Benefits Center Contract
WARN Notification Update

WARN Coordinator
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
PO Box 1087
Jefferson City, MO 65102
Email: ETT.DWD@dhewd.mo.gov

Dear WARN Coordinator,

PAE NBC employees assigned to a USCIS DHS contract were previously advised on or about July 30, 2021 pursuant to the Worker Adjustment and Retraining Notification Act (WARN) of a potential separation of employment due to the United States Citizenship and Immigration Services' (USCIS) decision to potentially descope or end its contract with PAE at the sites located at 850 NW Chipman Road, Suite 5000, Lee's Summit, MO 64063 and 2620 NE McBaine Drive, Lee's Summit, MO 64064. This is to provide an update regarding that earlier WARN notice.

USCIS granted another extension of the current contract, indicating that it will again have the option of non-renewal on November 30, 2021. Therefore, the earliest possible date of separation has been extended until **November 30, 2021**. This notice is given conditional upon the non-renewal of PAE's contract with USCIS beyond November 30, 2021.

The impacted employees are not represented by a union. Should USCIS decline to extend the PAE NBC program beyond November 30, 2021, it is anticipated that the PAE NBC employees will transition to the new employer and awardee of the USCIS NBC Contract on or about December 1, 2021.

The number of PAE impacted employees is 521. A list of the positions is below:

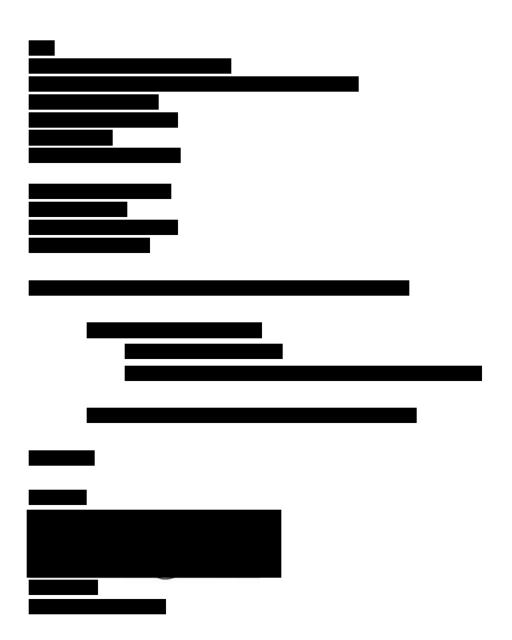
Position Title	# of Incumbents
Assistant Site Manager	2
Business Analyst	1
Change Control Manager	1
Computer Operator I (SCA)	3
Data Entry Operator II	5
General Clerk I	236
General Clerk I	2

# PAE





# PAE





Assistant General Counsel
ABM Industries, Incorporated
1350 Euclid Avenue
Suite 1500
Cleveland, Ohio 44115
Office: (216) 535-2673
Luke.lindberg@abm.com

April 15, 2021

#### Via Email at dwdcommunications@dhewd.mo.gov

Missouri Office of Workforce Development Attn: WARN Coordinator 301 W. High Street Jefferson City, Missouri 65102

Dear Sir or Madam:

The purpose of this letter is to inform you that effective June 1, 2021, ABM Industry Groups, LLC ("ABM") will no longer be providing janitorial services at the Boeing Company ("Boeing"), which is located at 6300 James S. McDonnell Blvd., Berkeley, Missouri 63134.

As a result, ABM will be laying off 100 employees at this location. This action is expected to be a permanent action for ABM. However, we understand another vendor will be assuming this contract following ABM's departure and may retain certain individuals who are losing their positions with ABM.

Enclosed is a list of the job titles of positions that will be affected and the number of affected employees in each job classification. The employee separations will all take place on May 31, 2021. Certain employees are members of Service Employees International Local 1, and some of these employees have bumping rights at this account.

Enclosure

www.abm.com NYSE Symbol: ABM

#### JOB TITLE AND NUMBER OF AFFECTED EMPLOYEES

Job Titles	Number of Employees in Job Title
Managers	1
Administrative Assistants	1
Analysts	1
Cleaners	89
Leads	1
Supervisors	5
Technicians	1

www.abm.com NYSE Symbol: ABM



### Ascension Technologies

April 27, 2021

#### VIA FEDEX

WARN Coordinator Missouri Department of Higher Education & Workforce Development Office of Workforce Development PO Box 1087 Jefferson City, MO 65102

Dr. Sam Page St. Louis County Executive 41 South Central Clayton, MO 63105

Re: WARN Act Notice

To Whom It May Concern:

Ascension Technologies, after extended discernment and as part of its technology transformation, has made the decision to engage a third-party to perform the work currently performed by employees providing technology support for various electronic health record, revenue cycle or other ancillary systems. The employees currently performing this work for Ascension Technologies are predominantly a remote workforce not based in Missouri, however, the positions all report into a single location based in St. Louis. The position eliminations connected with this transition will result in a permanent plant closing as that term is defined in the Worker Adjustment and Retraining Notification Act of 1998 ("WARN Act"). This letter shall serve as notice, pursuant to the WARN Act, of the above-referenced plant closing. The total number of impacted employees between August 8, 2021 and December 10, 2021 is estimated to be 651.

A list of affected employees is maintained by Ascension Technologies and is accessible to you upon your request. There will be no bumping rights, however, employees will have the opportunity to apply for other positions within Ascension Technologies as well as with the new vendor. Accordingly, the total number of employees who will ultimately have an employment loss may be significantly less.

Ascension Technologies will be providing severance and outplacement services to those employees who are affected by the plant closing and do not secure another position within Ascension Technologies.



Sent via email to ETT.DWD@dhewd.mo.gov And overnight mail

May 4, 2021

WARN Coordinator
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
P.O. Box 1087
Jefferson City, MO 65102

Re: NOTIFICATION OF PLANT CLOSURE

Dear WARN Act Coordinator:

We regret to inform you that Masonite Corporation is ceasing operations at its Springfield, Missouri Architectural stile and rail door plant located at 3839 E. Mustard Way and 3900 E Mustard Way, Springfield, Missouri. Both buildings of the entire plant will be closed in a consolidation of production to other plants in our manufacturing footprint. We expect the closure of the Springfield facilities to be permanent. The closure is the result of the need to optimize our operations by consolidating the Architectural stile and rail production into the existing London, Ontario plant.

We anticipate that the operations at the plant will be phased out starting in July 2, 2021 and all activities at the plant will cease by December 31, 2021. Masonite will continue to employ all workers through at least July 2, 2021, with declining levels of employees at the facility until December 31, 2021. The affected employees are not represented by a union. Bumping rights do not exist. A list of the job titles of positions to be affected, and the number of employees in each job classification is attached. All affected employees have been notified.

City of Springfield

CC:



Mr. Mardy Leathers, Director Missouri Division of Workforce Development 301 West High Street P.O. Box 1087 Jefferson City, MO 64102 May 7, 2021

Re: Plant Closing

Dear Mr. Page:

This notification is being provided to you in accordance with the requirements of the Worker Adjustment and Retraining Notification Act (WARN) to provide you, as the chief elected official of St. Louis County, Missouri, with notice of a planned plant closing. The name and address of the employment site where the plant closing will occur is Associated Couriers, LLC. (hereafter referred to as the "Company"), at 6201 Aviator Drive Hazelwood, MO 63042. While the entire facility will not be closed, WARN includes in its definition of "plant closing" the closure of an operating unit (i.e., operationally distinct unit). The Company plans to close its Amazon delivery service division on July 9, 2021. This action is necessary due to fact that the Company's contract to provide courier services for and on behalf of Amazon will end on July 9, 2021. This action will result in an operating unit (i.e., an operationally distinct operation – the Amazon delivery division) closing. The Company anticipates that closure of the Amazon delivery division will be permanent, but the entire facility will not be closed, as employees assigned to provide delivery services for and on behalf of companies other than Amazon deliveries will not be affected by cessation of the Amazon contract. The Company expects closure of this operating unit to be permanent.

The Company anticipates that each employee holding the title of Courier – Amazon delivery unit, will be affected by this plant closing and that each such employee's employment will be terminated on July 9, 2021. The total number of employees affected will be sixty seven (67). No bumping rights exist. The affected employees are not represented by a union.

#### NOTICE OF MASS LAYOFF (State Dislocated Worker Unit)

May 31, 2021

WARN Coordinator
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
PO Box 1087
Jefferson, MO 65102

Re: Notice of Mass Layoff

To Whom it May Concern:

Enclosed please find a Notice of Mass Layoff for Leadec Corp. ("Leadec") employees working at the following General Motors Company location:

Wentzville Assembly Plant, located at 1500 Hwy A, Wentzville, MO 63385

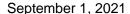
The notice is sent to you in compliance with the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §§ 2101, et seq.

Leadec will permanently lay off 146 employees effective on or about August 01, 2021.

We are attaching a list of affected job titles and the number of employees in each position who are being placed on a permanent lay-off. Employees are represented by the United Automotive Workers, Local 2250. The representative of this union is Johnny McEntire. His address is 721 Dunn Road, Hazelwood, MO 63042. Except for hourly bargaining employees whose rights are governed by articles contained in the collective bargaining agreement, employees do not have bumping rights.

#### **August 2021 Reduction**

Position	Number of Employees
Industrial Cleaner	87
Service Attendant	12
Maintenance Helpers	5
Mechanical	12
Electrical	6
GL/Supervisor	11
Lead Service Line Manager	2
Maintenance Planner	1
Label Transporter	3
Engineer	1
Safety Manager	1
HR Manager	1
Finance Manager	1
Facility Manager	2
Complex Manager	1



Re:



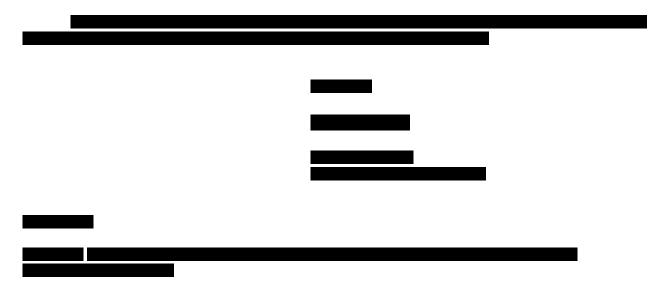


NOTICE OF LAYOFF EXTENSION

Adient plc ("Adient") previously implemented a short-term, temporary layoff at its Riverside facility located at 4101 N Mattox Road, Riverside, MO 64150 on February 5, 2021 due to a customer's decision to temporarily shut down production. At the time, Adient anticipated that all laid off employees would be recalled the first week of July 2021. On June 22, 2021 Adient provided an update that production would resume on August 23, 2021. Based on recent information received from the Customer, some employees are now anticipated to return on September 20, 2021, with the remainder returning on October 4, 2021. Unfortunately, the customer's decision to implement a layoff exceeding six months was not reasonably foreseeable when the short-term, temporary layoff was initially implemented. Thus, Adient was not able to provide this notice sooner.

A list of the job titles of positions affected and the number of affected workers in each of those positions is attached hereto. The employees are represented by a union: United Auto Workers (UAW), Local 710, which is located at 3843 N Oak Traffic Way Kansas City, Missouri 64116 and whose chief elected official is President Jeffrey Schweedler. The employees do not have bumping rights.

This notice is intended to comply with the notice obligations, if any, of Adient under the Worker Adjustment and Retraining Notification Act ("WARN Act"). However, the giving of this notice shall not constitute an acknowledgement by Adient of any obligations under the WARN Act in the event the effects of the mass layoff described in this notice are such that the requirements of the WARN Act do not apply. Adient provides this notice consistent with the recommendation of the WARN Act that employers should provide notice of layoffs even when not required by that law.



HB: 4817-5706-2383.1

Affected Job Titles	Number of Employees Affected
Material Handler	28
Quality Technician	1
Rework	4
Team Member	125
Absentee Replacement	36
Total	187



## NOTICE OF PLANT CLOSING TO LOCAL OFFICIALS AND DISLOCATED WORKERS UNIT UNDER THE WORKER ADJUSTMENT AND RETRAINING NOTIFICATION (WARN) ACT



Date: June 28, 2021

This notice is to inform you that Yanfeng USA Automotive Trim Systems, Inc., located at 4110 NW Helena Road, Riverside, MO 64150, laid off employees beginning February 8, 2021 in response to a shutdown by our customer due to parts shortages in the supply chain. At the time, the layoff was expected to end in June 2021, and was not expected to extend 6 months or longer. However, on June 17, 2021, Yanfeng received notification in a supplier business meeting that the shut-down would continue until at least August 23, 2021. Therefore, is now reasonably foreseeable that employees of the Riverside, Missouri facility will experience layoffs or reduced work hours of 6-months or longer. Some employees will be returned to work prior to August 23, 2021. This notice, which is issued in compliance with the Federal Worker Adjustment and Retraining Notification (WARN) Act, is to inform you that employees are likely to experience an extended layoff due to the continued closure of our customer. The information provided below represents the best information available to the company at the time this notice was issued.

1. Is the layoff going to be permanent or temporary?

At this time, layoffs are expected to be temporary. Yanfeng expects to recall all employees and is encouraging them to return upon recall.

When will the layoffs begin?

Layoffs began February 8, 2021. As stated above, layoffs were expected to end in June 2021, and were not expected to continue for six months or more. However, on June 17, 2021, Yanfeng was informed by our customer that the layoff would be extended to August 23, 2021. Based on the best



information available to the Company at this time, layoffs are expected to extend to at least August 23, 2021.

3. Do employees have bumping rights?

The Company does not anticipate any opportunity for bumping. Recalls will be based on seniority and assigned work area.

4. Will the company be providing any severance benefits to employees who are laid off?

No severance benefits will be provided. All employees are expected to be recalled.

5. Who can I contact for further information?

If you have further questions or need additional information, you may contact Reagan Tesar, at Reagan.tesar@yanfeng.com; or, 816-859-7215.

6. A list of job titles impacted by the layoff and number of employees in each category has been included with this notice.

	Employee Count In
Impacted Job Title	Position
Administrative Clerk	1
Customer Llaison	7
Engineering Change Coordinator	1
Forklift Operator	29
Industrial Engineer	1
Inspector	13
Maintenance Technician	5
Material Handler	3
Mold Set-Up Technician	5
Operator	317
Process Technician	6
Production Planner	1
Production Trainer	4
Quality Engineer	2
Quality Technician	3
Shipping & Receiving Clerk	1
Supervisor Production	3
Team Lead Production	25
total:	427



July 15, 2021

Titanium Metals Corporation PO Box 309 Toronto, OH 43964

www.timet.com

Missouri Department of Higher Education & Workforce Development Office of Workforce Development

Re: WARN Notice

## To WARN Coordinator:

As a result of the unforeseeable, dramatic downturn in business caused by the coronavirus natural disaster, and specifically decreased sales revenue caused by the downturn in the aerospace industry, we are writing to inform you that we will be indefinitely idling operations at our Wentzville Missouri Service Center located at 1250 Interstate Drive Wentzville, MO 63385.

All affected employees have been notified of their anticipated separation dates which is September 14, 2021. These employees are not represented by a collective bargaining agreement.

The following is a list of the job positions and number of individuals who will be affected by the idling of operations.

	Number of
Job Title	<b>Employees</b>
Fabrication and Estimation Manager	1
HR Generalist	1
Lead Operator	2
Lead Production Planner	1
Lead Production Scheduler	1
Lead Supervisor Shipping/Materials	1
Maintenance Technician	2
Mgr, Production Planning and Disposition	1
NASC Production Manager	1
Operations Supervisor	2
Production Operators	16
Production Planner	3
Production Scheduler/ Lead Prod. Op.	1
Quality Assurance Rep	3
Shipping & Matls Coordinator	1
Shipping/Receiving Clerk	3
Water Jet Operator	2





July 16, 2021

# Via E-mail and Certified Mail



We are writing to give you notice that there will be a total closure of the Westport Facility located at 2303 Schutz Road in Maryland Heights, Missouri 63146 and the Earth City Facility located at 13910 St. Charles Rock Rd in Bridgeton, Missouri 63044 on March 31, 2022. The entire facility will be closed and all employees at the facility will be impacted. This closure is expected to be permanent. The expected date of the first separation will be August 20, 2021.

Employees are expected to be separated from employment beginning on August 20, 2021 with all separations accomplished by March 31, 2022. Employees that receive less than 60 days' notice will continue to receive pay and benefits 60 days from their notification date.

Attached is a list of the job positions and number of individuals who will be affected by the closing along with the anticipated schedule for job losses.

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure. There is no union representing affected employees.



NESHER PHARMACEUTICALS				
No.	Position Name	Last Day		
1	Associate Director, Finance	3/31/2022		
1	Associate Director, Formulation & Process Dev	3/31/2022		
1	Associate Director, Human Resources	10/1/2021		
1	Associate Director, IT	3/31/2022		
1	Associate Director, Procurement	3/31/2022		
1	Associate Director, Quality Systems & Project Management			
2	Calibration Technician	3/31/2022 10/1/2021		
2	Chemist I			
3	Chemist I	10/1/2021		
1	Chemist II	8/20/2021		
4	Chemist II	12/30/2021		
1	Chemist III	10/1/2021		
2	Chemist III	12/30/2021		
1	Data Integrity Specialist	10/1/2021		
1	DEA Compliance Associate	10/1/2021		
1	Director, Analytical R & D	12/30/2021		
1	Director, QC, Reg Affairs & DEA	3/31/2022		
1	Director, Supply Chain	3/31/2022		
1	Environmental Health, Safety, & Manager	8/20/2021		
1	Equipment Technician	12/30/2021		
1	Executive Assistance	8/20/2021		
1	Facilities Technician	12/30/2021		
1	Facilities Technician	8/20/2021		
1	Finance Specialist	10/1/2021		
1	GMP Trainer	10/1/2021		
1	Group Lead Formulation & Process Dev	8/20/2021		
1	IT Applications Support Specialist	10/1/2021		
1	Laboratory Associate	12/30/2021		
1	Laboratory Technician	8/20/2021		
1	Manager, Payroll & Benefits	10/1/2021		
1	Manager, Quality Control	3/31/2022		
4	Manufacturing Operator	8/20/2021		
13	Manufacturing Operator	8/20/2021		
2	Manufacturing Team Lead	10/1/2021		

1	Manufacturing Team Lead  Material Handler	10/1/202
1	Material Handler Coordinator	8/20/202
1	Metrologist Supervisor	10/1/202:
2	Microbiologist I	10/1/2022
1	Operations Manager	10/1/2021
1	Production Supervisor	10/1/2021
1	Production Supervisor	8/20/2021
1	Quality Assurance Analyst	10/1/2021
5	Quality Assurance Analyst	8/20/2021
1	Quality Assurance Compliance Supervisor	10/1/2021
1	Quality Assurance Compliance Supervisor	12/30/2021
1	Quality Assurance Coordinator Specialist  Quality Assurance Manager	12/30/2021
1	Quality Assurance Supervisor	12/30/2021
1	Quality Assurance Supervisor	8/20/2021
1	Quality Control Consults	10/1/2021
1	Quality Control Compliance Specialist	8/20/2021
2	Quality Control Compliance Specialist Quality Specialist	12/30/2021
4	Security Officer	10/1/2021
1		10/1/2021
2	Security Operations Administrator	10/1/2021
1	Senior Analytical R&D Scientist	8/20/2021
2	Senior Equipment Technician	8/20/2021
1	Senior Equipment Technician Senior HVAC Technician	10/1/2021
1		12/30/2021
1	Senior Manager, Quality Control	10/1/2021
2	Senior Manufacturing Operator	12/30/2021
3	Senior Manufacturing Operator	8/20/2021
1	Senior Manufacturing Operator	10/1/2021
1	Senior Material Handler	12/30/2021
1	Senior Production Supervisor	10/1/2021
1	Senior Quality Systems Specialist	12/30/2021
1	Senior Systems Administrator	10/1/2021
1	Sr Director, Operations	3/31/2022
1	Sr. PC & Network Specialist	8/20/2021
1	Systems Engineer	12/30/2021
1	Validation Specialist	8/20/2021
1	Validation Technician	10/1/2021
11	VP & General Manager TOTAL	3/31/2022



July 29, 2021



This notice is being provided by Rise Baking Company pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (WARN), which requires employers to give 60 days' advance notice to certain government units or officials of a pending facility shutdown.

The Company has made the difficult decision to permanently discontinue all operations at Rise Baking Company, LLC-MO, located at 1400 Vance Rd, Mexico, MO 65265. This will be permanent and will constitute a plant closing. The closing is planned to occur on September 30, 2021.

A total of 124 employees will be affected by this facility closure, you may find a listing of affected job titles attached. None of the affected employees have "bumping rights", and none are represented by any union.













## Job Titles Affected

Driver (2)	Environmental Control Lead (3)	
Environmental Control Supervisor	Food Scientist III	
Human Resource Generalist	Line/Production Worker	
Machine Operator I (27)	Machine Operator II (2)	
Machine Operator III (20)	Maintenance Manager	
Maintenance Technician I (4)	Maintenance Technician II (3)	
Maintenance Technician III (2)	Maintenance Lead (2)	
Material Planner II	Office Administrator (4)	
Production Lead (8)	Production Manager	
Production Supervisor (3)	Quality Assurance Manager	
QA Technician I (2)	QA Technician II (4)	
Quality Assurance Lead (2)	Rotator I (6)	
Rotator II (11)	Safety Manager	
Sanitor (2)	SAP Coordinator	
Scheduler I	Shipper/Receiver (4)	
Warehouse Lead	Warehouse Manager	











September 13, 2021

#### VIA FEDEX

WARN Coordinator
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
PO Box 1087
Jefferson City, MO 65102



Re: WARN Act Notice

To Whom It May Concern:

Ascension Technologies, after extended discernment and as part of its technology transformation, has made the decision to engage a third-party to perform the work currently performed by employees providing technology support for Application and Platforms, Collaboration and End-User Engineering, Network and Telecom, and Field Services functional areas. The employees currently performing this work for Ascension Technologies are predominantly a remote workforce not based in Missouri, however, the majority of positions report into a single location based in St. Louis. Two additional locations in St. Louis employ approximately 7 additional impacted associates. The position eliminations connected with this transition will result in a permanent plant closing as that term is defined in the Worker Adjustment and Retraining Notification Act of 1998 ("WARN Act"). This letter shall serve as notice, pursuant to the WARN Act, of the above-referenced plant closing. The total number of impacted employees on or around November 19, 2021, is estimated to be 330.

A list of affected employees is maintained by Ascension Technologies and is accessible to you upon your request. There will be no bumping rights, however, employees will have the opportunity to apply for other positions within Ascension Technologies as well as with the new vendor. Accordingly, the total number of employees who will ultimately have an employment loss may be significantly less.

Ascension Technologies will be providing severance and outplacement services to those employees who are affected by the plant closing and do not secure another position within Ascension Technologies.





October 1, 2021

PAE National Benefits Center Contract
WARN Notification Update

WARN Coordinator Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
PO Box 1087 Jefferson City, MO 65102
Email: ETT.DWD@dhewd.mo.gov

Dear WARN Coordinator,

PAE NBC employees assigned to a USCIS DHS contract were previously advised on or about July 30, 2021 pursuant to the Worker Adjustment and Retraining Notification Act (WARN) of a potential separation of employment due to the United States Citizenship and Immigration Services' (USCIS) decision to potentially descope or end its contract with PAE at the site located at 7600 West 119th Street, Overland Park, KS 66213. USCIS granted an extension of the contract through September 30, 2021. This is to provide an update regarding that earlier WARN notice.

USCIS granted another extension of the current contract, indicating that it will again have the option of non-renewal on November 30, 2021. Therefore, the earliest possible date of separation has been extended until **November 30, 2021**. This notice is given conditional upon the non-renewal of PAE's contract with USCIS beyond November 30, 2021.

The impacted employees are not represented by a union. Should USCIS decline to extend the PAE NBC program beyond November 30, 2021, it is anticipated that the PAE NBC employees will transition to the new employer and awardee of the USCIS NBC Contract on or about December 1, 2021.

The number of PAE impacted employees is <u>22</u>. A list of the positions is below:

	Number of
Position Title	Incumbents
Quality Control & Training Specialist	4
Senior Quality Analyst	2
Senior Quality Control & Training	
Specialist	2
Shipping Packer	14
Total	22





# PAE



**TO:** WARN Coordinator

Missouri Department of Higher Education & Workforce Development

Office of Workforce Development

PO Box 1087

Jefferson City, MO 65102

Email: ETT.DWD@dhewd.mo.gov

FROM: Challenge Mfg. Holdings, Inc.

**DATE:** October 1, 2021

RE: Notice of Workforce Reduction Pursuant to the Worker Adjustment and

Retraining Notification Act of 1988

We are providing you with notice under the Worker Adjustment and Retraining Notification Act of 1988 ("WARN") of our intention to conduct layoffs at Challenge Mfg. Holdings, Inc. ("Challenge").

At its facility located at 35 Corporate Woods Drive, Bridgeton, Missouri 63044, Challenge expects to lay off 52 employees. Although the exact timing has yet to be determined, it is anticipated that these layoffs will take place between December 1 and December 14, 2021. Challenge is maintaining onsite a list of job titles for the positions affected by these layoffs, and the number of affected employees in each position.

Some of the affected employees are represented by the United Automobile, Aerospace and Agricultural Implement Workers of America ("UAW") and its Local 282. Ray Curry is the President of UAW and can be contacted at 8000 East Jefferson Avenue, Detroit, Michigan 48214; and Bill Hugeback is the President of its Local 282 and can be contacted at uaw282local@gmail.com. Employees represented by the UAW have bumping rights. Challenge anticipates that these layoffs will be permanent. Challenge currently does not plan to close the entire plant.



### **Electronic WARN Submission**

Submitted on November 3, 2021, 4:27 PM

Submitted by user: Anonymous

Submitted values are:

Employer name: American Botanicals

Address for primary location: 24750 Hwy FF, Eolia, MO, 63344

Are other locations affected? : no

Is there a reduction in force due to: closure

Date of layoff (or first possible date of layoff if there may be multiple dates): 01/05/2022

Number of affected workers: 25 Do workers have bumping rights? no Are workers represented by union(s)? : no

Choose industry: Manufacturing

Is the closure/layoff due in part to COVID-19? : No - this decision is unrelated to the COVID-19 pandemic

Would you like to answer some additional questions to see if your workers are eligible to receive "trade" benefits? No